

Integrated Quality, Environment, Health and Safety Policy

The Management of the Company has decided to implement, certify and keep active an Integrated Management System for Quality, Environment, Health and Safety according to ISO 9001, ISO 14001 and ISO 45001, in order to guarantee that all company processes will aim at the creation of products and services of excellent quality while respecting the health and safety of the employees and the surrounding environment with constant attention to customer satisfaction.

The Company considers Sustainability a primary value, therefore Colmec orients its own business towards a circular and socially responsible economy in constant dialogue with our partners. This approach combines efficiency and sustainability in the production of our machines, integrates cultural and technological innovation, and opens the challenges of the future without forgetting the principles of social and environmental responsibility.

- Assure to give equal treatment and respect to all employees and consultants against any type of discrimination for reasons of nationality, race, religious orientation, political and trade union membership affiliation, language, gender and sexual orientation.
- Support defence of human dignity and respect for human rights, counteracting any harmful attitude to the person and any form of forced and child labour.
- Invest in professional development and in the continuous improvement of its members, not only to improve the quality standard of the company, but also to promote the career and cultural development of its personnel.
- Promote a suitable awareness, knowledge and training of its employees, so that they can contribute to the maintenance of the Integrated Management System and to its continuous implementation.
- Provide the availability of human and instrumental resources necessary to carry out the Integrated Management System efficiently.
- Ensure compliance with the applicable laws and rules and guarantee all related commitments to health and safety, environment and quality and periodically checks their prompt application.
- Pursue continuous improvement of safety in the production processes by analysing staff reports and records of near-miss incidents, in order to introduce, where appropriate, specific corrective and preventive actions.
- Reduce the environment impact by implementing prevention measures, monitoring and checking the impact of our activities.
- Pursue continuous improvement of environmental performance by reducing the use of hazardous substances and by applying careful waste management.
- Design and construct high technology machines tailored to customer needs and with specific attention to the sustainability requirements.
- Manufacture reliable products and provide high quality services with a focus on customer satisfaction.

- Promote the continuous improvement of product and service quality by constantly investing in research and development of safe, reliable, innovative and sustainable products and services.
- Ensure that emergencies are tackled in the most effective way with respect to safeguarding of staff and environment while maintaining business continuity.
- Support projects for the Local Community and for International Cooperation.
- Raise awareness in all suppliers and consultants of the importance of compliance with environmental and safety requirements and all the principles of social and environmental responsibility.

Taken into account “risk based thinking”.

May 2023

The Management

